



ALAMEDA LABOR COUNCIL AFL-CIO

**Send all correspondence to:**  
**Executive Secretary-Treasurer**  
Elizabeth Ortega-Toro, CWA 39521

**President**  
Yvonne Williams, ATU 192

**1st Vice President**  
Martha Kuhl, CNA

**2nd Vice President**  
Gary Jimenez, SEIU 1021

**Executive Committee**  
Michael Blair, IAFF 55  
Doug Bloch, IBT JC7  
Greg Bonato, IBEW 595  
Rosemarie Boothe-Bey, OPEIU 29  
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Cathy Campbell, AFT 1078  
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**Trustees**  
Howard Egerman, AFGE 3172  
Linda Stanley, FORUM  
Kat Bedford, AFSCME 3299

**Sergeant at Arms**  
Nathaniel Arnold, ATU 192

Monday August 3, 2020

To the Alameda County Board of Supervisors,

We were heartened to hear that the Board of Supervisors (BOS) is beginning to take the issue of Alameda Health System's (AHS) future as seriously as we are and are now convening an internal working group to put together recommendations for governance reform at AHS. That being said, we have two recommendations to propose around the structure of the internal working group:

First: No working group is complete without the voices of stakeholders. There exists a long and ugly history of the AHS Board of Trustees failing to recognize healthcare workers and community members as stakeholders and subsequently being shut out from important conversations around the delivery of health-care, leading to the dysfunctional and toxic relationship we see between labor, community and AHS Board of Trustees today. Rather than replicating this dynamic, we seek a healthy partnership with the BOS where our voices and expertise are valued.

We are asking the BOS to make a commitment to integrate the voices of the stakeholder and ensure that labor and community allies from the Alameda County Coalition for Healthy Communities have a consistent seat at the table when these recommendations are being formed.

Second: Also missing from the BOS's current working group proposal is a focus on the area of quality patient care—which is ultimately at the heart of our fight to reform governance at Alameda Health System. For too long, the AHS Board of Trustees have neglected patient and worker safety by routinely dismissing concerns around patient care delivery for our most vulnerable residents.



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If the BOS can adopt these recommendations to the structure of the internal working group, we believe we'll be on the path to a productive approach to achieving governance reform of AHS.

The Alameda County Coalition for Health Communities will be doing a social-distanced rally tomorrow, August 4th, in the plaza outside the County Administration building prior to the board meeting at 9:00am. Board of Supervisors are welcome to drop by and hear from labor and community partners on their vision for Alameda Health System.

In Solidarity,

Elizabeth Ortega-Toro  
Executive Secretary-Treasurer

Cc: Gabriel Haaland, SEIU 1021  
Mabel Lam, CNA  
Doug Jones, SEIU UHW  
Andreas Cluver, Building Trades Council