



SEIU 1021 AHS Chapter Contract Negotiations News November 20, 2020

Show your support for the Physicians Assistants and Nurse Practitioners of East Bay Medical Group who have filed to join us in SEIU 1021! Sign the online petition to tell the Board of Supervisors to recognize these workers as AHS employees before Wednesday, November 25.

- <http://seiu1021.org/petition>

If the Supervisors do the right thing, these PAs and NPs will join the Employee Health RNs and LVNs as our newest members!

Ever since our historic five-day strike, we have heard a different tone at the bargaining table, and have changed the process. We now have one common table, with all three of our bargaining units present, and have begun to bring the best parts of each contract into the others. At the same time, management's takeaways are coming off of the table.

Because of our strike, we have made more progress in the past month than we made in the entire ten months before that.

The Board of Supervisors will vote on the new Trustees next week. We expect to speed up the process of winning a strong contract once the new Trustees are sworn in and begin their terms of office on December 1.

We are meeting with management again on Monday, November 23.

Recent Wins at the Bargaining Table:

- Moved 12 people in the General Unit from unbenefitted .4 FTE positions to benefitted .5 FTE position
- ENDED mandatory daily shift cancellations at San Leandro Hospital
- RN break relief at John George
- RNs can move from part-time to fulltime by working additional hours, as General Unit members have been able to do
- Improved language about discipline for RNs



AHSFight.org
facebook.com/ahsseiu.ourvoice
instagram.com/ahs_seiu_1021_