




AGREEMENT
PATIENT ACCESS AND SEIU 1021

DATE: May 12, 2020

SUBJECT: Uniform Policy Agreement for Patient Access Services

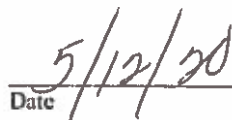
AHS and SEIU Local 1021 agree that Uniform requirements are as follows for the Patient Access Services Department:

- AHS will provide 3 Shirts to employees annually.
- AHS will provide a \$150.00 Stipend to employees to purchase black pants/skirts.
- The stipend will be paid by February 15th annually.
- In the event of an employee needing replacement uniform shirts it would be reviewed on a case by case.
- New employees will be fitted and provided new uniform shirts within 30 - 45 days of their start date based on vendor availability.
- Employees must wear shoes in accordance with the AHS grooming and appearance policy.
- Patient Access will have T-shirt Fridays. Employees will be allowed to wear AHS T-shirts.
- Both parties will meet and confer in the month of February to review and address any concerns to amend or change the policy.



April Bass Director Patient Access

SEIU Representative Signature



Date

Date